

# Smart Goal Planning Form

Name _____	Date _____
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SMART goals help improve achievement and success. A SMART goal clarifies exactly what is expected and the measures used to determine if the goal is achieved and successfully completed.

## S

### **Specific (and strategic)**

Linked to position summary, Enterprise Development goals/mission, and/or overall company goals and strategic plans. Please describe what this goal is and who or what will be impacted.

## M

### **Measurable**

Please describe how the success toward meeting this goal can be measured. How will you know that you have achieved it?

## A

### **Attainable**

Please explain why this goal is realistic and can be achieved in a specific amount of time.

## R

### **Relevant (results oriented)**

Please describe how the goal is aligned with current tasks and projects and focus in one defined area; include the expected result.

## T

### **Time framed**

Your goal needs a clearly defined time-frame including a target or deadline date. When will you complete this goal?

Approved _____	Points Value _____
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